

CYNGOR SIR POWYS COUNTY COUNCIL

COUNTY COUNCIL

30th July 2020

REPORT AUTHOR: County Councillor Rosemarie Harris, Leader
County Councillor Graham Breeze
Portfolio Holder for Corporate Governance and Engagement
County Councillor Aled Davies
Portfolio Holder for Finance, Countryside and Transportation

REPORT TITLE: Vision 2025: Our Corporate Improvement Plan Annual Performance Report 2019-2020 and Strategic Equality Plan Annual Monitoring Report 2019-2020

REPORT FOR: Approval

1. Purpose

1.1 The purpose of this report is to present the Vision 2025: Corporate Improvement Plan (CIP) Annual Performance Report 2020 and the Strategic Equality Plan Annual Monitoring Report 2019-2020 for consideration and approval.

2. Background

2.1 Vision 2025: CIP Annual Performance Report:

The CIP Annual Performance Report sets out Powys County Council's performance during 2019-20 against the Well-being objectives and activities set out in Vision 2025: Our Corporate Improvement Plan. These are:

- We will develop a vibrant economy
- We will lead the way in providing effective, integrated health and care in a rural environment
- We will strengthen learning and skills
- We will support our residents and communities.

We also have an internal facing objective called Making it Happen.

2.2 It has been designed to meet the council's reporting duties under the Well-being of Future Generations (Wales) Act 2015 and the Local Government (Wales) Measure 2009. In doing so, it includes:

- A detailed analysis of the progress we have made to deliver each of our Well-being objectives during 2019-20
- How we have engaged and consulted with residents, communities and businesses
- Feedback from our regulators (Wales Audit Office, Care Inspectorate Wales and Estyn) and how we are responding to their comments.

2.3 The report aims to provide a balanced and open account of performance and has been developed using information from the following reports to ensure clear alignment and consistency:

- Quarterly Corporate Performance Reports
- Quarterly Transformation Programme highlight reports
- Assurance and Improvement Board Reports
- Revenue and Capital outturn reports.
- Annual Governance Statement 2019-20

2.4 An Easy Read version of the report has been produced, together with a one-page infographic, to ensure the council's performance is communicated effectively.

2.5 Strategic Equality Plan (SEP) Annual Monitoring Report 2019/2020

The SEP Annual Monitoring Report 2019/2020 provides information on how the Council is meeting its requirements in relation to the Equality Act 2010 and more specifically, the Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011.

2.6 This report sets out how Powys County Council performed during 2019-20 against the commitments the Council made in its Strategic Equality Plan 2016-2020 and yearly updates. These are:

Objective 1: Close attainment gaps in education

Objective 2: Encourage fair recruitment, development and reward in employment

Objective 3: Improve living conditions in cohesive communities

Objective 4: Increase access to justice and encourage democratic participation

Objective 5: Improve access to mental health services to people experiencing poor mental health. Note: Joint Objective and actions with Powys Teaching Health Board (PTHB). All under Hearts and Mind Delivery plan

Objective 6: Prevent abuse, neglect and ill-treatment in care

Objective 7: Eliminate violence, abuse and harassment in the community

2.7 As well as providing a summary, the interactive tools in the report allow you to view and analyse the Council's progress in-depth. The information can be broken down either by service, by BRAG status, by objective or by each reporting period (quarter).

2.8 As this was the final year of delivering the 2016-20 plan, the report also looks back at some of the Council's key achievements over the past four years and summarises the difference they have helped make to Powys residents. Finally, the report highlights the six new equality objectives for 2020/2024, which have been integrated into the Vision 2025: CIP Update for 2020-2021.

3. Advice

3.1 Powys County Council are required to publish the CIP Annual Performance Report by 31st October to comply with legislation. Similarly, the SEP Monitoring Report is required to be published by 31st March after each year but it is considered good practice to publish by July.

3.2 The draft CIP Annual Performance Report was considered by the Economy, Residents, Communities and Governance Scrutiny Committee Joint Scrutiny Working Group on 9th July 2020. As a result of comments received by the group, a number of amendments have been made to strengthen the document.

4. Resource Implications

4.1 The performance reported in the reports reflects the activity undertaken across the Council during the year and the costs are included and reported within the Revenue and Capital Budgets.

5. Legal implications

- 5.1 Legal: The recommendation can be supported from a legal point of view.
- 5.2 The Head of Legal and Democratic Services (Monitoring Officer) has commented as follows: “ I note the legal comment and have nothing to add to the report”.

6. Data Protection

6.1 N/A

7. Comment from local member(s)

7.1 The CIP Annual Performance Report 2019-2020 and Strategic Equality Plan Annual Monitoring Report 2019-2020, impacts with equal force across the whole County.

8. Integrated Impact Assessment

8.1 Not required as both annual reports do not include any proposals or service changes.

9. Recommendation

9.1 It is proposed that County Council consider the content of the **Vision 2025: CIP Annual Performance Report 2020** and **Strategic Equality Plan Annual Monitoring Report 2019/2020** and approve for publication in line with statutory reporting duties.

Contact Officer: Emma Palmer, Head of Transformation and Communications
Tel: 01874 612217
Email: Emma.Palmer@powys.gov.uk

Head of Service: Emma Palmer

Corporate Director: Ness Young, Resources and Transformation.